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Discussion Feeling like I'm being pushed out

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▶ [u/qualityvote2](#) **L1: New to the Fight!** 🤖 I am a bot 🤖 1d ago *edited 20h ago*

91 ▼ [u/Personal_Economy_536](#) **L2: Speaking Up** 1d ago

Bro the same thing happened to me. I interviewed for capital one. One guy from "modi land" was in the interview and I knew I was cooked. This was despite making to the final round and interviewing for the power day.

I swear to god this guy explained the problem so badly I was literally doing the complete wrong solution and he did not even stop me until there was 5 mins left.

I am a person with over 10+ years experience. I am an engineering manager now and I have been firing H1Bs left and right. They are a cancer and if you let them grow in your organization they will take over and fire everybody else who doesn't speak Telegu or Hindi.

21 ▼ [u/\[deleted\]](#) 1d ago

I hope to be in your position one day, if only to just protect myself and my livelihood

13 ▼ [u/Intrepid_Mode8116](#) **L4: Trusted Voice** 22h ago

Yes exactly, undermine them (H1B) at any chance you get as they will do the same to you

3 ▼ [u/Will_Murray](#) **L3: Rallying Others** 23h ago

Jassy needs to do this to save Amazon

1 ▼ [u/Historical-Lie-8963](#) **L1: New to the Fight!** 22h ago

How do you fire them without getting in trouble?

22 ▼ [u/Personal_Economy_536](#) **L2: Speaking Up** 22h ago

The same way they fire us. I just give them bad performance reviews.

6 ▼ [u/Intrepid_Mode8116](#) **L4: Trusted Voice** 22h ago

Love this. You are mv hero!!

10 ▼ u/ITContractorsUnion **L4: Trusted Voice** 19h ago

The IT Contractors Union will assist individual persons with bringing lawsuits against foreign workers, and their employers.

5 ▼ u/Salty_Permit4437 **L4: Trusted Voice** 16h ago

PIP them! Just like they would do you.

39 ▼ u/millilitre14 **L3: Rallying Others** 1d ago

Sorry to hear this . When I was actively interviewing in this field , I got rejected 100% when the interviewers were South Asian . They are very condescending, ask irrelevant questions to show their "supremacy", don't bother reading the resume before the interview etc. I'm a naturalized citizen who is not white but I still find it painful to get interviewed by these folks.

Your feelings are completely valid and I can relate to them . Don't lose hope yet !

22 ▼ u/Bluelion7342 **L3: Rallying Others** 1d ago

I have been in tech for 15 years, and not ONCE in the countless interviews I've had where I advanced past one of them.

It's too the point now that when I get interview confirmation and I see the name, I pretty much know I will not get the job

6 ▼ u/ducksflytogether1988 **L4: Trusted Voice** 12h ago

Same. Not once have I ever advanced in the process after speaking with one. A .000 batting average. Dozens of interviews for dozens of companies. It's always the end of the line. They are gatekeepers.

10 ▼ u/[deleted] 1d ago

I can attest to everything you said above, thank you for the words

9 ▼ u/Spirited_Truth2036 **L1: New to the Fight!** 1d ago

Can you disclose if the company you interviewed was Capital one or Citi?

17 ▼ u/[deleted] 23h ago

It was C1, final loop

11 ▼ u/Personal_Economy_536 **L2: Speaking Up** 22h ago

I knew it was Capital one the exact same thing happened to me and my friends. They will never let a non South Asian work there.

32

▼ u/EmbarrassedSeason420 **L4: Trusted Voice** 1d ago

I refuse to be interviewed by *ndians.

I postpone the interview until I get an interviewer from a different nation if possible.

6

▼ u/ducksflytogether1988 **L4: Trusted Voice** 12h ago

During my last job search I withdrew from the process the moment I see I'd be interviewing with one. There is zero point. I've interviewed with dozens of them over the years for dozens of companies and not once have I ever been moved forward to the next round of the hiring process after speaking with one. Not once. Why waste my time just so they can have me participate in their humiliation ritual?

4

▼ u/Bluelion7342 **L3: Rallying Others** 11h ago

I started doing the same myself. I just withdraw from the process as soon as I see that name. I mean what's the point, we're both wasting our time

25

▼ u/Bluelion7342 **L3: Rallying Others** 1d ago

Whenever you see an interviewer from "red dot land"

You absolutely did not get the job. Just call it a wrap

2

▼ u/Right-Version-9375 **L1: New to the Fight!** 14h ago

Some of are originally from that country, but US citizens and fighting against work visa violation. You don't have to use derogatory terms to express your opinion

5

▼ u/Bluelion7342 **L3: Rallying Others** 14h ago

How are we using derogatory terms for calling out the blunt truth? These things happen at basically 100% of the time. Interesting how you will call us out but won't acknowledge what's happening in the tech labor force

2

▼ u/Right-Version-9375 **L1: New to the Fight!** 10h ago

Wouldn't it be easy to call it India? Rather than calling it something rude

2

▼ u/[deleted] 10h ago

My take is we won't be taken seriously if we resort to pejoratives. I'd rather this be a legitimate movement supported by evidence and common sense rather than making it about race. Which of course is part of the problem, but it would be more productive to frame it as Americans vs non Americans.

2

▼ u/Bluelion7342 ○L3: Rallying Others 9h ago

In this subreddit whenever you mention a country name and it's people in any way that's deemed like an insult or attack, the post gets removed

18

▼ u/Sure_Acanthaceae_348 ○L3: Rallying Others 1d ago

Time to talk to the lawyers.

19

▼ u/Significant-Finding5 ●L2: Speaking Up 23h ago

I feel the same way. When I get into a hiring position, I will not be hiring anyone on a visa. There are so many brilliant hard working American citizens looking for work.

5

▼ u/Intrepid_Mode8116 ●L4: Trusted Voice 22h ago

100% exactly, this is the way. Play the game back.

18

▼ u/EmeraldCrusher ○L3: Rallying Others us US Citizen us 22h ago

Interviewed at Costco, had 3 Desi woman who all worked for Costco for less than 2 months laugh at me, and ask me a LC hard question in a behavioral interview. The 1 white interviewer looked horribly uncomfortable. I'm tired of it.

6

▼ u/[deleted] 20h ago

I'm exhausted as well, I feel like they have taken hold and there's no reversing this problem anymore

10

▼ u/EmeraldCrusher ○L3: Rallying Others us US Citizen us 19h ago

Come to Seattle and you'll see the damage is done permanently here, these people refuse to integrate and won't melt into americans. They are creating their own sub-cultures and even got the case system legally banned in Seattle. It's bad bad bad man. They won't even become friends with americans.

<https://www.npr.org/2023/02/22/1158687243/seattle-becomes-the-first-u-s-city-to-ban-caste-discrimination>

13

▼ u/Flashy-Ingenuity-769 ○L3: Rallying Others 1d ago

I am from same country and usually found them to be worst interviewer

Sad and sorry for you

Please don't give up 🙏

13

▼ u/[deleted] 1d ago

Thank you, I know how these types treat people from their own culture, it's sad we share this experience

11

▼ u/Atrocious_1 **L2: Speaking Up** 14h ago

Had a similar experience in an interview months ago. There were two interviewers, one a black guy and another was one of them. The black guy was friendly, talkative, asked good questions, we had good rapport. The you know what just say there, uninterested, barely spoke, and when he did was unintelligible and asked questions completely unrelated to the job and field.

They didn't move forward.

At this point, document and record everything. If there's even one of them present and you don't get the contract or hired, claim discrimination. Make their lives miserable. Some people might say that it's unfair to put them under scrutiny and possibly deported when their fraud and illegal activities are found out, that it will destroy their lives. I say good. They have absolutely ruined an entire generation's career prospects.

8

▼ u/DentistKey6649 13h ago

Yep, same experience for my American-born SON who has MS in CS from Georgia Tech. He was PIP'ed out by same ethnic group! He doesn't know the language or its culture. He is a straight arrow and wont play by their rules.

6

▼ u/CLEguyyy **L1: New to the Fight!** 12h ago

Hopefully a true America first president will be elected soon and end h1b in tech for good

7

▼ u/ducksflytogether1988 **L4: Trusted Voice** 12h ago

Great post and sadly your experience is the norm especially in the banking industry.

6

▼ u/Bluelion7342 **L3: Rallying Others** 12h ago

It's happening in most industry now. I work in cruise and it's happening here too.